

SARICA, YESIM PINAR SOYKUT

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1. Name- Surname: Yeşim Pınar SOYKUT SARICA

2. Date of Birth: 15.03.1978

3. Title: Associated Professor

4. Academic:

- **Undergraduate**, Isik University, Business Administration, Istanbul (1996-2000)

- **Graduate**, Isik University, Master of Business Administration, Istanbul (2000-2002)

- **Doctoral**, Isik University, Program in Contemporary Management Studies, Istanbul (2003-2008)

DISSERTATION

M.B.A. Dissertation Title: Relations of 1994 and 2000 Crises and their Effects in Turkish Capital Markets.

Advisor: (Assistant Professor, James Kurt Dew)

Ph.D. Dissertation Title: Tez adı: Wage determination under collective bargaining: inflation, productivity and profitability relationships (An empirical study) (2008)

Advisor:(PROF. DR. TOKER DERELI)

5. Academic Titles:

Associated Professor (Inter University Board): March 2018

Assistant Professor: December 2011 Isik University / Faculty of Economics and Administrative Sciences / Business Administration (INGILIZCE)

Instructor (DR) : (2008-2011) Isik University / Faculty of Economics and Administrative Sciences / Business Administration

Specialist: (2000-2008) Isik University / Faculty of Economics and Administrative Sciences / Business Administration

6. Master Thesis

6.1. Master Thesis

Master Thesis: Bülent Altıntaş, Incorporating the Social Media into Motivation and Training Practices of Human Resources Management; empirical study among Companies Bursa Chamber of Commerce, Isik University, Graduate School of social Sciences , January 2018.

Tasks Performed on Projects:

H.1. A Conceptual Works Council System Modelling for Turkey with Special Reference to the Implementation of the relevant EU Directives on the Establishment of a Works Council, ARASTIRMA PROJESI, Project Executive, 22/02/2016-03/2018 – BAP Projesi

H.2. Mikro kredinin ekonomik ve sosyal etkileri, Eskisehir ve Kocaeli Örneği, Private Institution Projects, Project Executive, ,01/01/2016-02/2018. – Isik University and KEDV Joint Project

PUBLICATIONS

7.1. International Articles published in referred journals (SCI, SSCI, Arts and Humanities)

Soykut-Sarıca, Y.P. (2011). Employee ownership and management: The case of Kardemir iron and steel mill industry". *African Journal of Business Management*, 5(33), 12872- 12881. Doi: 10.5897/AJBM11.2287, (Kontrol No: 185534)

7.2. International Articles published in other referred journals

Reyhan, C; Çelikel, Tuncay A. ; Soykut-Sarıca, Y.P. ; Yılmaz, K. Ö. (2026) , “Liderlik Teorilerinin Evrimi ve Modern Organizasyonlarda Dönüşümcü Liderliğin Rolü”, *Social Review of Technology and Change*, vol. 4 no, 1., pp. 64-78.

Yılmaz, S.; Tuncay A. ; Soykut-Sarıca, Y.P.; Develi, E.İ. (2025) , “Understanding AI Adoption At Organizations: Literature Review Of Toe Framework”, *Press Academia Procedia*, Vol 21. No 1,

Aktay, H. ; Soykut-Sarıca, Y.P. (2024) Digital Transformation Practices and Fraud Detection in the Finance Sector, *Social Review of Technology and Change*, vol. 2 no. 2, pp. 1 – 26

Zeybek-Arslanboğa, S.; Soykut-Sarıca, Y.P.; (2023) , “ Companies' Statements Regarding Commitment to Gender Equality Principles and the Compliance of Practices with Statements”, *Social Review of Technology and Change*, vol. 1 no. 2, pp. 93 – 112.

A. Oğuz; Soykut-Sarıca, Y.P. (2023). Digital Banking During the COVID-19 Era in Türkiye, *International Journal of Current Social Science*, 2(2): 60-68, 2023

Dereli, T. Sarica, P. Taşbaşı, A. Kaynak, E. (2022), “Institution-Building on Shop-floor Employees’ Representation with Reference to International Norms and Representative Industrial Democracy: A First Attempt to Model Dual-channel Representation in Turkey”, *Çalışma ve Toplum*, C.4, S.75. s. 2613-2638 DOI: 10.54752/ct.1191455

Soykut-Sarıca, Y.P.; A. Sen-Tasbası ve A. Oğuz (2020). Municipal Economic Enterprises vs. State Economic a new arena for employment patronage? *Çalışma ve Toplum*, 2020(3), 1613-1634.

Soykut-Sarıca, Y.P.; (2019). Book Review: Comparative Labour Law and Industrial Relations in Industrialized Market Economics, Edited by: Roger Blanpain. *Yönetim ve Çalışma Dergisi* 2019(3)2, **242-243.**

Soykut-Sarıca, Y.P.; E. Çağlı & B. Bal (2019) Just a progressive step: women’s empowerment in Turkish microcredit practices, *Trabajo Social Global –Global Science Work*, 2019, 9(17), 110-134

Soykut-Sarıca, Y.P.; E. Çağlı (2018). Efforts to find balance in work-family life: Country reviews. *Sosyal Güvenlik Dergisi*, 8 (1), 95-118.

Soykut-Sarıca, Y.P.; A. Sen-Tasbası ve S. Sabah (2017). International Asbestos Trade, Occupational Health and Turkey , *Çalışma ve Toplum*, 2017/4, Sayı 55, 2003-2039.

Soykut-Sarıca, Y.P (2013). International Labor Office and Labor Unions and Collective Agreements Act of Turkey, no 6356: A General Evaluation. *ISGUC The Journal of Industrial Relations and Human Resources*, 15(3), 1-19., Doi: 10.4026/1303-2860.2013.0228.x, (Kontrol No: 186733)

Soykut-Sarıca, Y.P.; E. Yüksel (2012). A Social Responsibility Project Implementation for Local Governments Human Resources Development: Unimpeded Life. *Çalışma İlişkileri Dergisi*, 3(1), 48-66., Atıf Sayısı: 1, (Kontrol No: 186669)

Soykut-Sarıca, Y.P.; A. Sen-Tasbası (2011), “An Economic Analysis of the Communication Skills in Globalised Industrial Relations: Social Dialogue and the Negotiation Process in Turkey”, *Vivat Academia*. no 114. March.

Soykut-Sarıca, Y.P.; A. Sen-Tasbası (2011). Do International Trade and Labor Standards Ameliorate Synchronously? Estimation of Labor Demand Elasticity in Turkey". *International Journal of Economic and Administrative Studies*, 3(6), 1-18., (Kontrol No: 185737)

7.3 International Books and Book Chapters:

Soykut-Sarıca, Y.P ; Kekhia, Bahjat (2024), How Do Human Resources Practices Affect the Performance of the Employees in Syria? *International Committee of the Red Cross (ICRC). Reskilling the Workforce in the Labor Market: The Country Cases*, (208-227).

Soykut-Sarıca, Y.P.,(2022) The Transition of the Pharmaceutical Sector Marketing Activities: Traditional Marketing to Digital Marketing After the Pandemic Period and the Results (ed.) *Moving Businesses Online and Embracing E-Commerce: Impact and Opportunities Caused by COVID-19* (pp.68-91)

Soykut-Sarıca, Y.P.; A. Sen-Tasbası & A. H. Yüksel (2019) Scale Matters: Cross-Scale Dynamics of Cross-Border Carbon Adjustments . In book: *Cross-Border Cooperation (CBC) Strategies for Sustainable Development* (pp.86-100)

Soykut-Sarıca, Y.P.; A. Sen-Tasbası & A. H.Yüksel (2020) An Analysis of Risk Transfer and Trust Nexus in International Trade With Reference to Turkish Data in book: *An Analysis of Risk Transfer and Trust Nexus in International Trade With Reference to Turkish Data* (pp.189-208)

INTERNATIONAL BOOKS:

Book Name: Dereli Toker, Sarıca Yeşim Pınar, Tasbası Aslı Sen (2023). *Labour Law in Turkey, International Encyclopaedia of Laws*, Kluwer Law International; 3rd ed.

Book Name: Emerging Patterns of Work and Turkish Labour Market Challenges under Globalization, **Chapter name:**(SOME CURRENT PRACTICES AND PROBLEMS OF THE PRINCIPAL EMPLOYER AND SUBCONTRACTOR RELATIONSHIP IN TURKEY: THE CASE OF THE SHIPBUILDING SECTOR) (2014)., **SARICA YESİM PINAR**, Wolters Kluwer Law, Editors: ROGER BLANPAIN, TOKER DERELİ, Y. PINAR SOYKUT SARICA, ASLI SEN TASBASI, # of prints:1, Page Numbers 344, ISBN: 9789041149831, English (Research Book (except thesis)), (Kontrol No: 186565)

Book name: Labor and Employment Relations in a Globalized World New Perspectives on Work, Social Policy and Labor Market Implications,

Chapter name: (Public and Private Initiatives in Skills Training in Turkey) (2014)., **SARICA YESİM PINAR**, Springer, Editors: TOKER DERELİ, Y. PINAR SOYKUT SARICA, ASLI SEN TASBASI, # of prints:1, Page Numbers 293, ISBN:978-3319-04348-7, English (Research Book (except thesis)), (Kontrol No: 186785)

Editorship

Blanpain Roger, Dereli Toker, Sarıca Yeşim Pınar, Tasbası Aslı Sen (2014). Emerging Patterns of Work and Turkish Labour Market Challenges under Globalization, Book, Host Editor, Wolters Kluwer Law, 02.10.2012-09.07.2013

Dereli Toker, Sarıca Yeşim Pınar, Tasbası Aslı Sen (2014). Labor and Employment Relations in a Globalized World New Perspectives on Work, Social Policy and Labor Market Implications, Book, Editor, Springer, 27.11.2012-02.07.2014.

Soykut Sarıca, Y.P. (2010), Wage Determination under Collective Bargaining in Turkey: An Empirical Study on Relations between Inflation, Productivity and Profitability, Verlag Dr. Müller, Berlin. (ISBN 978-3639227147)

7.5. National Articles published in other referred journals:

Soykut-Sarıca, Y.P (2011). Social Responses to Turkey's Recent Economic crises of 2008- 2010. Sosyal Siyaset Konferansları Dergisi (SSD), 2(61), 133-151. (Kontrol No: 2593927)

Conference Proceedings :

Soykut-Sarıca, Y.P.; A. Sen-Tasbası (2010). What is Turkish Economy Currently Telling Us? A Comparative Analysis of Trade and Labor Market Indicators. Athens Institute for Education and Research, 285-295. (Tam metin bildirisi) (Kontrol No: 187032)

Soykut-Sarıca, Y.P.; E. Çağlı (2015). WOMEN'S EMPOWERMENT AND WELFARE TRAFORMATION IN THE CONTEXT OF MICROCREDIT IN TURKEY. Global İşletme Araştırmaları Kongresi/ Global Business Research Congress (GBRC),, 141-157., Doi: 10.17261 (Tam metin bildirisi) (Kontrol No: 2719992)

Published Arbitration

1. Dergi Alan endeksleri, Sosyal Güvenlik Dergisi, Hakemlik Sayısı:2

Administrative Duties

2015 Commission Member

Isik University , Ethics Board Member, 2011-

Isik University, Member of the Committee who took the decisions of Establishing Club, 2012-

Memberships in Scientific Organizations

1. Işık Üniversitesi Social Policy Center, member, 2015

Rewards

I.1 Lisans Birincilik Ödülü, ISIK ÜNİVERSİTESİ, 2000

Lectures *

Undergraduate

(2023-2022) İnsan Kaynakları Yönetimi Türkçe 3
(2023-2022) İnsan Kaynakları Yönetimi İngilizce3
(2023-2022) Örgütsel Davranış Türkçe 3
(2023-2022) Örgütsel Davranış İngilizce3
(2023-2022) Küreselleşme ve Sosyal Politika
(2022-2021) İnsan Kaynakları Yönetimi Türkçe 3
(2022-2021) İnsan Kaynakları Yönetimi İngilizce3
(2019-2020) Yönetim ilkeleri Türkçe3
(2019-2020) Küreselleşme ve Sosyal Politika 3
(2017-2018) İnsan kaynakları yönetimi Türkçe 3
(2016-2017) Introduction to Management İngilizce 3
(2015-2016) Finansal Muhasebe Türkçe 3
(2013-2014) Yönetim İlkeleri Türkçe 3
(2014-2015) Yönetim Muhasebesi Türkçe 3
(2014-2015) Yönetim İlkeleri Türkçe 3
(2013-2014) Financial accounting İngilizce 3
(2013-2014) Principles of mangement İngilizce 3
(2015-2016) İnsan Kaynakları Yönetimi Türkçe 3
(2015-2016) Yönetim ilkeleri Türkçe 3

Graduate

(2023-2022) İnsan Kaynakları Yönetimi Türkçe 3
(2023-2022) Yetenek Yönetimi Türkçe3
(2023-2022) Çağdaş yönetim Türkçe 3
(2023-2022) İnsan Kaynakları Yönetimi Türkçe 3
(2023-2022) Endüstri ve Çalışan ilişkileri Türkçe 3
(2023-2022) Yetenek Yönetimi Türkçe3
(2022-2021) İnsan Kaynakları Yönetimi Türkçe 3
(2022-2021) Çağdaş yönetim Türkçe 3
(2022-2021) İnsan Kaynakları Yönetimi Türkçe 3
(2019-2020) Yetenek Yönetimi 3
(2019-220) Endüstri ve Çalışan İlişkileri 3
(2018-2019) Human Resources Management İngilizce 3
(2018-2019) İnsan kaynakları yönetiminde yeni akımlar İki section-
(2017-2018) İnsan kaynakları yönetiminde yeni akımlar İki section- Türkçe 3
(2017-2018) Çağdaş yönetim İki section- Türkçe 3
(2017-2018)Yönetim Muhasebesi İki section- Türkçe 3
(2016-2017) İnsan kaynakları yönetiminde yeni akımlar İki section- Türkçe 3
(2016-2017) Yönetim Muhasebesi İki section- Türkçe 3
(2013-2014) İnsan kaynakları yönetiminde yeni akımlar Türkçe 3
(2014-2015) Human Resources Management İngilizce 3
(2014-2015) İnsan Kaynakları Yönetiminde Yeni Akımlar Türkçe 3
(2013-2014) Human Resouces Management İngilizce 3
(2015-2016) İnsan kaynakları Yönetiminde Yeni Akımlar Türkçe 3
(2015-2016) Strategic Managerial Accounting İngilizce 3

* Son iki yılda verdiği lisans ve lisansüstü düzeydeki dersler